

# Job Description - Heavy Equipment Operator

**Classification** – non exempt

**Salary Grade/Level/Family/Range** – based on experience

**Reports to** – Crew Foreman

## **Summary/Objective**

The heavy equipment operator operates a variety of contractor equipment and trucks used in construction, maintenance and repair activities and performs a variety of semiskilled tasks in the areas of site work, storm drainage systems, asphalt paving and sanitary sewer repairs.

## **Essential Functions**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Operates trucks of various sizes and weights in the loading, hauling and unloading of various equipment, materials and supplies.
2. Operates trucks and construction or power equipment, such as mechanized broom, backhoe, man-lift, dump truck, snowplow, road grater, front-end loader, hydraulic excavators, skid steers and jetter/inductor truck.
3. Operates jackhammers, mowers, brush chippers and other small equipment and tools to maintain street and utility systems.
4. Works with and assists the line crew in digging ditches and trenches, hoisting material, tools, equipment, and any related work with a backhoe, road grater or front-end loader.
5. Performs routine inspection and preventive maintenance on assigned equipment and refers defects or repairs to the supervisor; cleans equipment.
6. Assists in the installing and maintenance of traffic control devices.
7. Plows snow and salts roads according to departmental policy.
8. Performs all duties in conformance to appropriate safety and security standards.

## **Competencies**

1. Technical Capacity.
2. Time Management.
3. Thoroughness.
4. Customer/Client Focus.

## **Supervisory Responsibility**

This position has no supervision responsibilities.

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## **Work Environment**

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts, and is frequently exposed to wet or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risks of electrical shock. The noise level in the work environment is usually loud.

## **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls, and reach with hands and arms. The employee is frequently required to stand, talk and hear. The employee is occasionally required to walk, sit, climb, balance, stoop, kneel, crouch, crawl, taste and smell.

The employee must frequently lift or move up to 10 pounds and occasionally lift or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus

## **Position Type/Expected Hours of Work**

This is a full-time position. Standard days and hours of work are Monday through Friday, 8:00 a.m. to 4:30 p.m. but may vary from project to project.

## **Travel**

Local travel to various worksites is required, occasionally regional travel.

## **Required Education and Experience**

Two years' experience involving the use of medium and heavy equipment, two of which must have been related to utility or street systems.

## **Additional Eligibility Qualifications**

1. Valid CDL License.
2. Ability to pass DOT pre-employment and random drug tests

## **EEO Statement**

It is the policy of Allterrain Paving and Construction to assure that applicants are employed and that employees are treated during employment, without regard to their race, religion, sex, age, color, disability, or national origin. Such action shall include:

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1. Employment, upgrading, demotion, or transfer.
2. Recruitment or recruitment advertising.
3. Layoff or termination.
4. Rates of pay or other forms of compensation.
5. Selection for training and on-the-job training.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

## Signatures

HR \_\_\_\_\_

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee \_\_\_\_\_ Date \_\_\_\_\_

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