

Job Description - Truck Driver

Classification - non exempt

Salary – based on experience

Reports to – Job Foreman or Superintendent

Summary/Objective The truck driver position performs a variety of routine and complex transportation work in driving and coordinating transportation plans in support of the construction crews.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Perform a variety of duties in the operation of the construction crews, such as hauling, snowplowing, dumping, etc.
2. May plan route to insure most economical use of time and equipment.
3. Obtain road construction materials from storage yard and haul to job site.
4. Assist with preparing roads for surfacing; dig holes and trenches.
5. Operate jackhammers, brush clippers, mowers, and other small equipment and tools to assist the construction crews.
6. Plow snow and salt roads according to company policy.
7. Perform routine inspection and preventive maintenance on assigned equipment and refer defects or repairs to supervisor; clean equipment.
8. Assist in the installing and maintenance of traffic control devices.
9. Perform all duties in conformance to appropriate safety and security standards.
10. Control traffic at work sites by flagging to guide traffic through work areas, as required or assigned.

Competencies

1. Discretion.
2. Decision Making.
3. Time Management.
4. Thoroughness.
5. Customer/Client Focus.

Supervisory Responsibility

This position has no supervisory responsibilities.

Work Environment

While performing the duties of this job, the employee frequently works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals and vibration.

The noise level in the work environment is usually quiet while in the office, or moderately loud when in the field.

Physical Demands

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The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is frequently required to sit, talk and hear. The employee is constantly required to use hands and fingers to feel, handle or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb, balance, stoop, kneel, crouch, crawl and walk.

The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, color vision, and the ability to adjust focus.

Position Type/Expected Hours of Work

This is a full-time position. Hours of work are Monday through Friday, 7:00 a.m. to 3:00 p.m., 40 hours per week with varying start and stop times.

Travel

Travel is primarily local during the business day.

Required Education and Experience

1. 1 year of relevant experience, or any equivalent combination of education and experience that demonstrates the ability to do the job.
2. Valid CDL License.

Preferred Education and Experience

Clean driving record.

Additional Eligibility Qualifications

Ability to DOT pre-employment and random pass drug tests

EEO Statement

It is the policy of Allterrain Paving and Construction to assure that applicants are employed and that employees are treated during employment, without regard to their race, religion, sex, age, color, disability, or national origin. Such action shall include:

1. Employment, upgrading, demotion, or transfer.
2. Recruitment or recruitment advertising.
3. Layoff or termination.
4. Rates of pay or other forms of compensation.
5. Selection for training and on-the-job training.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.